



Senior Accountant

Type	Pay	Location
Full-Time	Salary	Various USA, Remote

Role Overview

Target Experience: 4–7 years

Must-Have Qualifications

- Bachelor's degree in Accounting or Finance (CPA or CPA-track preferred)
- 4+ years of full-cycle accounting experience including close participation
- Experience in a government contract or government-adjacent environment (FAR/DFAR awareness, indirect cost pools, or contract billing a plus)
- QuickBooks Online proficiency — journal entries, reconciliations, reporting
- Strong working knowledge of fixed asset accounting and depreciation schedules
- AP/AR ownership experience including collections and vendor management
- Payroll processing or payroll journal entry experience a plus
- Intermediate-to-advanced Excel

Government Contract – Specific Characteristics

- Experience supporting contract billing — T&M, fixed-price, cost-plus structures
- Experience in Government Contracts and system submissions
- Attention to documentation and audit trail

Preferred Skills

- Experience in a PE-backed or acquisition-active environment
- Exposure to consolidations or multi-entity accounting

- Familiarity with debt covenant compliance reporting
- Experience supporting external audits
- Process improvement mindset — has documented SOPs or streamlined a close process

Compensation & Benefits

TK&K Services is proud to offer a comprehensive benefits package designed to support the health, financial security, and work-life balance of our employees. All salaried employees are paid bi-weekly.

- ❖ Medical Insurance
 - Cigna coverage is effective on the first of the month following your start date
- ❖ Dental, Vision & Life
 - Affordable group dental, vision, life, and disability plans available at enrollment
- ❖ 401(k) Retirement
 - Company 401(k) plan administered by Voya — invest in your future from day one
- ❖ Paid Time Off
 - 80 hrs/yr (Yrs 1–4)
 - 120 hrs/yr (Yrs 5–14)
 - 160 hrs/yr (Yr 15+)
- ❖ Sick Leave
 - Accrues at 1 hour per 30 hours worked, up to 56 hours per contract year

Conditions of Employment

Drug Testing. A pre-employment drug test is required as a condition of hire. **Background Check.** A comprehensive background check, including criminal history and Motor Vehicle Records (MVR), is required for all candidates. **DLA Qualification.** Acceptance of the offer is contingent upon DLA accepting and approving the candidate's qualifications. Ensure all experience, certifications, and training documentation are complete and accurate prior to submission.

Equal Employment Opportunity

TK&K Services is an Equal Opportunity Employer. We do not discriminate on the basis of race, color, religion, sex, national origin, age, disability, sexual orientation, gender

identity, marital status, or any other characteristic protected by applicable law. All employment decisions are made solely on merit, qualifications, and job-related factors.